

Bolton Brow Primary Academy Child Friendly Anti Bullying Policy



Written / updated by the school council:
November 2023

Next review: November 2024

Our School: What we want it to be like

Our school is special. It is a happy school where respect is very important. It is a school where we celebrate that we are all different and are proud of our differences whatever these may be. We want everyone to behave in a friendly and respectful way with no bullying. Everyone at our school is equal and should be treated equally.

Why we need to have this policy and why it is important to us.

A policy helps everyone to know what we expect at Bolton Brow. It is important that the children help with the policy because we are part of the school family and everyone in the school family matters.

How should we behave and why?

We should behave in a respectful and appropriate way. This means we should be friendly and kind to everyone and follow the school rules:



What we think bullying is.

For something to be bullying it must have happened several times and be on purpose. Some things that are bullying, if they have happened several times on purpose, are: whispering about people, name calling, hurting people by pushing, kicking, punching, poking etc, hurting people's feelings, ignoring people, laughing at people, leaving people out, been unkind to people because of their race, colour or because of their special needs. This can happen on the internet (cyber-bullying) and through things like computer games and mobile phones.

What we do to stop bullying from happening at Bolton Brow.

We have assemblies, take part in PSHE / E Safety lessons where we learn how to treat other people properly and how we should expect to be treated ourselves. The staff always set a good example by showing us how to treat each other. We talk about respect lots in

school and what this means. If we tell an adult that we think we are being bullied, they will listen to us and help us to sort it out. Our teachers also teach us about the differences that might exist in our school, community and the wider world. This includes learning about different religions, cultures, special educational needs and disabilities. They also teach us about the different types of bullying that exist including racism, homophobia and transphobia and cyberbullying.

What we can do if we feel we are being bullied

If we feel we are being bullied, we can walk away from a situation. If possible, we should try make sure we are with our friends at playtime, so we feel safe and part of a group. We should be brave and tell the person to leave us alone but shouldn't fight or be nasty back. No one deserves to be bullied and if someone decides to bully us, we must remember that it is not our fault.

It is important to tell an adult either at home or at school if we feel that we are being bullied. You can write down and put something in the class worry box, or ask a friend, if you are afraid to speak. The staff at school will always take us seriously and sort out the problem.

What we can do if we feel someone else is being bullied

Be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared, then you should tell someone for them. We should never go along with bullies or pretend to be friends with someone who is bullying other people. We should always tell someone if we think that someone is being bullied by others. We should also find out if the bully is ok and find the reason why he/she are bullying others.

What we promise to do

To respect everyone and treat them like we want to be treated. If we all do this we can make Bolton Brow a bullying free zone.

Does this include everyone?

This policy and everything in it applies to all members of our school family including, pupils, parents/ carers, staff and governors.

How will we know if our policy is working?

If the number of people who tell staff, they are being bullied becomes less we will know our policy is working. In the summer term all the children will take a survey which will indicate if the policy is working. Anyone who visits our school would see us all getting along - playing together nicely, being kind and being happy and kind to everyone.

Who has been involved in writing this policy and when will we write it again?

The School Council wrote this policy with the help of Mr Kelesidis. The policy will need to be looked at again during the next school year.

Agreed by the School Council November 2023